Job Description

Job Title: Support & Development Worker- Learning Disabilities

Section: Unity Empower

Responsible to: Service Coordinator

Salary: Competitive

Empower seeks to promote equality by providing opportunities to adults 16+ who live with a learning disability, support need or autism to work towards goals in education, work or recreation. We recognise the Service user as the expert in their own lives and work with individuals to achieve the goals they set.

In the role of a **support & development worker** you will be expected to carry out the following Duties and Responsibilities:

* Provide Group or 1:1 support to adults with a Learning Disability
* Provide a safe environment where people have choice and control
* Treat everyone with dignity and respect
* Recognise people’s right to confidentiality
* Motivate and encourage individuals to achieve their goals
* Maintain up to date and accurate progress notes
* Be a Key worker for a number of individuals
* Carry out reviews
* Engage Service users in conversations and meetings about plans for activities
* Develop and plan ideas for activities
* Communicate effectively with Service Users, Staff team and Visitors
* Provide some support for personal needs of Service Users
* Demonstrate skills to groups i.e. Cookery, Craft, Gardening etc.
* Work as part of a team
* Work on your own, and use your own initiative
* Contribute to team meetings and Development days
* Undertake any training specific to your role
* Promote Person Centred approach
* Have an understanding of Learning Disabilities legislation and keep up to date with changes
* Be aware of the National Care Standards for support services and work in accordance to these standards
* Have an understanding of legislation and local policy covering working with Vulnerable Adults, and the reporting procedures associated with these
* Write incident reports and report any issues of concern
* Represent Empower in the community
* Any other reasonable tasks as requested by your line manager